

RECRUITMENT SCAM WARNING (English)

Recent incidents have occurred involving organizations falsely claiming to recruit on behalf of MIND ID. In this scam people from criminal organizations will contact job seekers claiming to represent MIND ID, offer them jobs, and then ask for payment for various recruitment and administrative expenses.

Please note that these communications are fraudulent. They do not originate from MIND ID or any of MIND ID's Holding Members, nor are they associated with MIND ID's recruitment process.

MIND ID - or any of our Holding Members - will never ask for payment at any stage in the recruitment process. All individuals who successfully gain an offer of employment in MIND ID are always required to go through a formal recruitment process.

Here is how you protect yourself from recruitment fraud:

- Don't respond to unsolicited offers from unknown people
- Never disclose personal or financial information to anyone you don't know
- Check for grammatical or spelling errors in documents or emails as this is often a sign of fraud, *as scammers sometimes intentionally do this to bypass spam filters.*
- Check email addresses that you received from recruiters, MIND ID and our Holding Members will only use official company emails and not from common providers like Yahoo, Hotmail, or Gmail
- If you are asked for any payment from a recruiter claiming to be from MIND ID, contact us at xplorerer@mind.id and as well as your local authorities.