

## Detailed Requirements for Applying XPLOER Program MIND ID Management Acceleration Program

Thank you for your interest in exploring career opportunities with MIND ID.  
The detailed requirements to enroll the Mining Industry Indonesia (MIND ID)'s XPLOER Program as follows:

- Indonesian Nationality
- Having the Culture Fit and alignment to MIND's Core Values and Behaviors
- Graduated with Bachelor or Master's degree from reputable university in all majors. For 2021 graduates, we accept Temporary Graduation Certificate maximum until September 2021
- Have minimum internship experience or maximum 3 years of working experience as of July 2021 (enter your internship experience in the Work Experience field)
- Maximum age of 27 years old by July 2021
- Fluent in Business English both Written and Verbal Communication
- Willingness to travel/relocate to MIND ID & its members sites all over Indonesia

Thank you.

Please do not hesitate to contact us if you have any further questions at [xplorer@mind.id](mailto:xplorer@mind.id) or +62 813-8888-9355 (Whatsapp Message Only).